

FRASER VALLEY COLLEGE

FACULTY & STAFF ASSOCIATION

NEWSLETTER

ISSUE: 6/85

FEBRUARY 12, 1985

NOTICE OF GENERAL MEETING

WEDNESDAY, FEBRUARY 20, 1985.

3.00 PM

ABBOTSFORD THEATRE (102)

COLLEGE WILL CLOSE AT 2.30 PM IN CHILLIWACK, 3.00 PM IN ABBOTSFORD

COME !

COME !

COME !

AGENDA:

PUBLICITY CAMPAIGN

LAYOFFS. UPDATE.

NEGOTIATIONS. UPDATE.

DEFENSE FUND (C-IEA)

PUBLIC EDUCATION PROGRAM - K. Busswood

Many of you have expressed doubts as to the viability of a petition campaign in which FSA members "hit the streets", clipboard in hand, to collect the autographs of angry citizens. Certainly, it is true that anything less than a very long petition would be underwhelming to the present government. It is also true that without the enthusiastic labour of all faculty and students there is small likelihood of gathering a long petition. Soooo, we consider now a letter writing campaign in which we, the students of FVC, and the citizens of the Valley, write to our MLA's, copies to the Minister, protesting the loss of post-secondary services, etc.

The mechanics of the campaign remain largely the same. A series of articles, in the local press, will be complete by February 20 (the date of our General Meeting). During the last week of February, members of the student society will come to classes to hand out information sheets and to solicit support for the letter writing campaign from students and their families. During that week, FSA members, their families, their friends, and their acquaintances in whatever community groups they cleave to, will also write letters.

Details of the campaign will be discussed at the General Meeting which you will ALL be attending. Anyone who is unwilling to have a member of the student society visit their class for 10 minutes later this month, should drop me a line A.S.A.P. advising me of this fact. This will allow us to schedule appearances with a minimum of fuss.

At the end of the month, we bury Ritchie, Schraeder, and Heinrich under a mountain of articulate, closely reasoned, but passionate missiles (damn, I never could spell that word).

MORE AT THE MEETING!

NB. Anyone requiring childcare during the general meeting should contact COLIN RIDGEWELL, (Abby 290) as quickly as possible. Childcare will be arranged as long as we KNOW the extent of demand BY February 18.

C-IEA CONVENTION will be hosted by us this year. Thursday May 23, Friday May 24, Annual General Meeting Saturday May 25.

CENTRAL DEFENSE FUND

The Executive of C-IEA has proposed that a Central Defence Fund should be established.

The FSA Executive believes we should join it. It would cost us \$3.00 per Full Time Equivalent per month.

Any Association joining may draw on the fund provided they have contributed to it for 6 months.

It will be used to support Associations on strike, locked out, or honoring a legal picket line.

When this happens, the organization involved in the dispute must support its own members for two weeks.

Then the Defence Fund will pay \$150 per week to each Full Time Equivalent.

Other members of the Fund would be asked to pay \$6.25 per member per week, instead of \$3.00 per month while the fund was being used.

An association which joined the Defence Fund might withdraw with 6 months' notice. One which has drawn on the Fund must give 3 years' notice.

A mixed staff and faculty association, like ours, can pay for both and receive money for both faculty and staff.

WHY EXECUTIVE BELIEVES WE SHOULD JOIN

- * Bargaining is tougher than ever.
- * People locked out don't get U.I.C.
- * Any College under attack needs encouragement and support, otherwise we are picked off one by one.
- * The present system is not efficient.
- * Our staff are not funded at the moment if we strike, if we are locked out, or if we honour a picket line.

CNC appear in the B.C. Supreme Court, February 21/22, 1985. The Board wishes the Court to declare that the layoff language and all language concerning job security is void in the CNC contract, because it conflicts with Bill 3.

FINANCIAL ASSISTANCE FOR JOB INTERVIEW AND JOB RELOCATION

Employment & Immigration Canada offers two grants under its Mobility Grants Program - Exploratory Grants and Relocation Grants.

Exploratory Grants:

These are available to individuals who are:

- unemployed
- under-employed, OR
- about to be unemployed

and in need of financial assistance to travel to job interviews in locations away from where they reside.

Exploratory Grants are applicable for travel to interviews both in the private sector and government sponsored positions.

Positions to be filled must be listed in the National Job Bank and so appear across Canada in all Canada Employment Centres. The size of each grant is based on a cents/per kilometer return travel allowance plus, where necessary, the cost of accommodation.

Applicants do not necessarily need a letter from a prospective employer granting an interview (an interview may have been arranged over the telephone). Having granted an interview, however, the employer must indicate this as well as who they anticipate seeing, at the Canada Employment Centre where they have advertised their job opening. In this way, the necessity and justification for allowing a grant may be verified through interdepartmental telex.

Application forms for Exploratory Grants are available at any Canada Employment Centre. Counsellors there will calculate the size of grant necessary and complete the related application forms.

These grants usually take 3 or 4 days to process.

Relocation Grants:

Relocation Grants are available to individuals who, having been hired for a position in another city, require financial assistance in relocating.

The amount of one's relocation cost (i.e. transportation, apartment/house rental, moving of household effects, etc.) is first estimated. Applicants are advanced 15% of this amount and receive the balance once they are settled in their new area.

Financial Assistance for Job Interview and Job Relocation (Contd.)

Relocation Grants may be applied for at any Canada Employment Centre, where counsellors will supply and process the necessary application forms.

This grant is not available to anyone moving to a government-funded position.

For further information regarding Employment & Immigration Canada Mobility Grants contact:

Any Canada Employment Centre

OR

Mr. D. MacKay or Mr. P. Ruest,
Employment Counsellors,
Employment & Immigration Canada,
300 Laurier Avenue West,
Ottawa, Ont. K1A 0J6
(613) 235-1851

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BUMPING:

IMPORTANT LEGAL ADVICE: Any employee wishing to bump should state that fact even if you have instituted a grievance against layoff. When you serve notice of your wish to bump you should list ALL the positions into which you wish to bump into in order of preference.

If you have a part-time regular position and you have accumulated sufficient seniority, you may bump into a full time regular position.

Apologies Faculty: Functional areas are irrelevant, non existent, kaput.

MISSION - MONEY IS NOW FORTHCOMING FOR THE LEASE (Now all we need is an operating grant)

U.I.C. INFO - Regulations change as of March 31 but as we are covered by a collective agreement signed before December 31, 1984, we should not be affected. (Under the new regulations NO U.I.C. until Severance and Vacation pay are finished)

NEWS RELEASE - from C-IEA

The Ministry of Education has recommended a 6% cut in funding to College-Institutes, the College-Institute Educators' Association revealed today. The recommendations are contained in documents released to College and Institute principals but not made public. The 6% cut is the largest single reduction ever experienced by the system.

"The 6% cut will hurt everybody", said Jack Finnbogason, C-IEA President. "We will see a significant reduction in educational offerings and more layoffs of employees in a single year than we've ever had. Already, Boards have given notice of 75 layoffs, with a major announcement from B.C.I.T. expected Thursday. (Jan. 31/85)

"There is a considerable range in the cuts to individual institutions," he continued. "Some of the hardest hit are:

Pacific Marine Training Institute	29.7%
Open Learning Institute	11.1%
Selkirk College	10.0%
B.C. Institute of Technology	9.8%
Pacific Vocational Institute	9.7%
Northern Lights College	8.2%
Capilano College	8.0%
Cariboo College	6.9%
Fraser Valley College	6.1%

Finnbogason added that his Association had submitted a brief on funding for Colleges-Institutes and had been trying unsuccessfully to arrange a meeting with the Minister, Mr. Heinrich, to discuss the arguments advanced in that brief.

"We know, from recent events and surveys, that the public no longer supports the attack on education," he said. "We also know the demand for post-secondary services has grown sharply since restraint was initiated. We're now being asked to serve 7500 more students with 360 fewer faculty than we had in 1982.

"A further cut at this time will make things impossible. So what we'd like to hear from Mr. Heinrich is why his government wants fewer B.C. citizens to have an opportunity for an education. Since Ottawa pays 75% of all post-secondary funding, surely there's no sound financial reason for cutting back.

"We hope the government will reconsider its decision," Finnbogason concluded.

U.I.C. WORKSHOP - Please note that the seminar on U.I.C. has been cancelled due to lack of interest.

THE LANGUAGE ISSUE - WHAT IS A LABOUR DISPUTE?

90% of all contracts are negotiated without disruption. When there is a work stoppage, it's always a labour dispute. What about a Management dispute?

BOVEY REPORT

The Bovey Commission was established by Dr. Bette Stephenson, the Provincial Education Minister in December 1983, to make recommendations on the future of Ontario's Universities. She warned them not to recommend increases in funding but said the government would maintain present funding levels. ALL recommendations are available from the FSA office. We reproduce only those of most general interest:

Recommendation 1

The Commission recommends that the maintenance and strengthening of a well functioning, high quality and broadly accessible university system be given a high provincial and national priority as a critical element in restoring growth and competitive vigour to the economy and society.

Recommendation 2

The Commission recommends that the Ontario Government adopt a general strategy for the development of Ontario's universities during the 1980's and 1990's involving the following elements:

1. A recognition of the vital importance of higher education, in an increasingly knowledge-based society and international economy, as an investment in the development of valuable human capital;
2. A recognition of the equally vital importance in such a context of university research as a base for the development and application of new knowledge;
3. Having regard for the availability of resources, a greater emphasis during this period upon excellence and adaptability within the universities than upon accessibility;

BOVEY REPORT (Contd)

Recommendation 5

The Commission recommends that planning, funding and staffing of Ontario universities take account of revised projections of the demand for full-time and part-time student places which indicate that at current participation rates there will be little slippage in demand over the remainder of the current decade and a likely peak in 1990-91 of total enrolment 8% above that in 1983-84.

Recommendation 7

The Commission recommends that the basic longer-run Government policy relating to general accessibility continue to be that no student who has the requisite capacity be deprived of the opportunity to find a place in some program of study in some university in Ontario, but not necessarily in the program or university of first choice.

Recommendation 8

The Commission recommends that admissions direct from secondary schools be based on a combination of teachers' marks and school reports and of province-wide admissions examinations assessing achievement in at least language (English or francais) and mathematics, but that alternative arrangements for admission of mature students be continued.

Recommendation 9

The Commission recommends that in defining the roles of individual institutions and funding approvals from programs serious consideration be given to the regional dimension of accessibility, particularly in relation to the demand for part-time and continuing education. Such consideration is of especial importance in the case of women students, because of their general lack of geographical mobility.

Recommendation 11

The Commission recommends that, in so far as additional resources can be made available either through reallocation within existing funding or by supplementary funding, steps be taken to improve accessibility by meeting more adequately the needs of the following groups:

1. The increasing number of students aged over 25;
2. Women, particularly in those fields where their participation rate remains significantly below that of men;
3. Franco-Ontarians;
4. Students arriving from French-immersion programs in Ontario schools;
5. Those who live in remote areas such as Northern Ontario;
6. Native people;
7. People from socially and economically disadvantaged backgrounds;
8. The handicapped.

BOVEY REPORT (Contd.)

Recommendation 12

The Commission recommends that arrangements be developed for closer co-ordination of the existing variety of distance education programs in Ontario.

Recommendation 13

The Commission recommends, in the interest of the quality of the educational experience within Ontario universities that:

1. There continue to be no differential fees levied on residents of other provinces studying in Ontario universities;
2. Arrangements be adopted to ensure that the proportion of foreign visa students does not fall below 5 percent of total enrolment. (For implementation see Recommendation 50)

Recommendation 14

The Commission recommends that universities in designing their undergraduate and professional program curricula seek a balance between general and specialized studies aimed at producing graduates who will be adaptable throughout their lifetimes and who will understand their own specialties within a wider context and in relation to new technological developments.

Recommendation 15

The Commission recommends, in view of the difficulties and risks in efforts to apply detailed manpower planning to the increase or reduction of capacity in professional programs and yet the need for responsiveness to the long-run needs of society, that intervention by Government or by an intermediary body on its behalf, be applied only when the indications of increased or decreased demand are unmistakable and likely to be enduring, and that such interventions take the form of financial incentives or disincentives rather than regulation.

Recommendation 17

The Commission recommends that a major emphasis be placed upon the restoration to a more normal level of institutional capacity to appoint younger faculty. (For proposals for implementation see Recommendation 32)

Recommendation 18

The Commission recommends that an adequate and coherent base of undergraduate programs in the liberal arts and sciences be available in each university.

BOVEY REPORT (Contd.)

Recommendation 31

The Commission recommends that institutional discretion in relation to formula fees be increased from 110% to 118%. Concurrently, a sum of \$5 million, equal to one-third of the increased revenue, would be withdrawn from global operating funding and added to the grant portion of the Ontario Student Awards Program (OSAP).

Recommendation 32

The Commission recommends the establishment of a Renewal and Adjustment Fund with three components, to be allocated on the recommendation of the IMB:

1. A faculty renewal bridging component directed to system renewal, quality and adaptability and to meet both the enrolment pressures of the later years of the present decade and the staffing requirements of the 1990's. This fund would make possible the appointment over the next five years of approximately 550 younger faculty and 440 additional support staff, in accordance with the cash flow requirements of \$152 million set forth in Appendix 2.
2. An institutional and program adjustment component of \$20 million on a one time basis to meet the costs of program adjustments including special cases of early retirements, and faculty and staff relocation and retraining.
3. A fund of the order of \$24 million over the period 1985-89 to offset, in the absence of "notwithstanding legislation", the impact on retirement patterns of the coming into effect in April, 1985, of the provisions in the Charter of Rights relating to discrimination on the basis of age.

It is also recommended tuition fees increase until they form 25% of the universities' basic operating income.

AREN'T COMPARISONS ODIIOUS?